

CASE STUDIES ON PROTESTANT CHURCH GROWTH IN GLAMA

SPONSORED BY CHURCH GROWTH STUDIES PROGRAM
A MINISTRY OF IN-DEPTH EVANGELISM ASSOCIATES
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QUESTIONNAIRE CQ-#3: FOR SENIOR PASTOR

SECTION I: CHURCH AND PASTOR IDENTIFICATION

- 1.1 Local Church Code: _____ (INTERVIEW CONTROL NO. _____)
- 1.2 Denominational Code: _____
- 1.3 Name of Senior Pastor: _____
- 1.4 Pastor's address:
- Street: _____ P. O. Box _____
- City: _____ State: _____ Zip: _____
- Home phone: Area code (____) - _____
- Office phone: (____) - _____

SECTION II: CHURCH GROWTH FACTORS

2.1 In your opinion, what POSITIVE MINISTRY FACTORS have helped your congregation to grow?

2.2 In your opinion, what NEGATIVE MINISTRY FACTORS have limited the growth of your congregation?

2.3 What have been the MOST IMPORTANT SPIRITUAL EVENTS in the life of your church in the last five years? (i.e., evangelistic campaigns, prayer vigils/rallies, revivals, lives transformed, healings, miracles, other factors)

2.4 In your judgment, which of the following OUTREACH METHODS has been the most fruitful in your ministry? Rate them on a scale of 1 to 5, with 1 being the most fruitful.

- | | |
|---|--|
| <input type="checkbox"/> Church services/cultos | <input type="checkbox"/> Pastoral visitation |
| <input type="checkbox"/> House-to-house visitation | <input type="checkbox"/> Special Conf. at church |
| <input type="checkbox"/> Preaching in public places | <input type="checkbox"/> Personal testimony |
| <input type="checkbox"/> Contact follow-up | <input type="checkbox"/> Home Bible studies |
| <input type="checkbox"/> Near neighbor evangelism | <input type="checkbox"/> Home Prayer meetings |
| <input type="checkbox"/> Regional evan. campaigns | <input type="checkbox"/> Local child evangelism |
| <input type="checkbox"/> Christian literature | <input type="checkbox"/> Youth Clubs |
| <input type="checkbox"/> Tell-a-thon marketing | <input type="checkbox"/> Christian camping |
| <input type="checkbox"/> Revival meetings | <input type="checkbox"/> Christian TV |
| <input type="checkbox"/> Crisis Hotline | <input type="checkbox"/> Christian Radio |
| <input type="checkbox"/> Counseling Center | <input type="checkbox"/> Christian Films |
| <input type="checkbox"/> Food/clothing distribution | <input type="checkbox"/> Legal aid/amnesty |
| <input type="checkbox"/> Childcare Center/program | <input type="checkbox"/> Discipleship groups |
| <input type="checkbox"/> Other: _____ | |

2.5 Rate each of the following MINISTRY FACTORS according to their effectiveness in starting new missions or churches on a basis of 1 to 5, with 1 being the most effective:

- | | |
|--|--|
| <input type="checkbox"/> Pastoral leadership | <input type="checkbox"/> Strategic opportunities |
| <input type="checkbox"/> Preparation of leaders | <input type="checkbox"/> Motivation of leaders |
| <input type="checkbox"/> Human resources | <input type="checkbox"/> Prayers for guidance |
| <input type="checkbox"/> Financial resources | <input type="checkbox"/> Missionary vision |
| <input type="checkbox"/> Invitations to start work | <input type="checkbox"/> Definition of Action Plan |
| <input type="checkbox"/> Available facilities | <input type="checkbox"/> Prophecy/visions/dreams |
| <input type="checkbox"/> Signs & wonders | <input type="checkbox"/> Concern for human needs |
| <input type="checkbox"/> Evangelistic zeal | <input type="checkbox"/> Denominational program |
| <input type="checkbox"/> Other: _____ | |

2.6 In your opinion, are the following COMMUNITY FACTORS positive, negative or neutral to the growth of your church?

Available Housing:	P	NEG	N
Family issues/problems:	P	NEG	N
Ethnic diversity:	P	NEG	N
Local politics:	P	NEG	N
Environmental pollution:	P	NEG	N
Racial/ethnic discrimination:	P	NEG	N
Crime/violence:	P	NEG	N
Employment opportunities:	P	NEG	N
Educational opportunities:	P	NEG	N
Migration/pop. mobility:	P	NEG	N
Wage scale/income level:	P	NEG	N
Available transportation:	P	NEG	N
Urban renewal:	P	NEG	N
Health care/medical services:	P	NEG	N
Recreational facilities:	P	NEG	N

Religious persecution/opposition at home/work: P NEG N
Other factors: _____ P NEG N

2.7 How do DENOMINATIONAL FACTORS affect your work?

Relations with sister churches: P NEG N
Evangelization programs: P NEG N
Organizational priorities: P NEG N
Problems/tensions among leaders: P NEG N
Theological issues/trends: P NEG N
Anglo/Hispanic relationships: P NEG N
Funding for programs/ministry: P NEG N
Subsidies for salaries/housing: P NEG N
Programs of theological educa.: P NEG N
Other factors: _____

2.8 What are the INTERNAL FACTORS in your local congregation that have most effected its growth during the past five years?

Leadership quality: P NEG N
Motivation of members: P NEG N
Discipleship of new believers: P NEG N
Retention of new people: P NEG N
Leadership training: P NEG N
Special interest groups: P NEG N
Ethnic/racial harmony: P NEG N
Space/room to grow: P NEG N
Financial resources: P NEG N
Spiritual vitality: P NEG N
Mobilization of human resources: P NEG N
Vision for ministry: P NEG N
Concern for neighbors/community: P NEG N
Evidences of signs/wonders: P NEG N
Develop/use of spiritual gifts: P NEG N
Organizational/structural changes: P NEG N
Others: _____

2.9 What are your suggestions to IMPROVE OR INCREASE MEMBERSHIP GROWTH during the next year?

2.10 Where do the members of your congregation live relative to the church location?

- a. ___ The majority live in the same neighborhood;
- b. ___ The majority live outside the local area;
- c. ___ Its about 50-50; d. ___ Other:_____.

2.11 Is your church located in an AREA OF ATTRACTION (), or an AREA OF EXPULSION () in terms of population growth?

2.12 How many other churches are located in your local area?

PROTESTANT:____; SECTS/CULTS:____; CATHOLIC CHURCHES:_____

(Use **COMMUNITY ANALYSIS WORKBOOK** to list churches and record relevant data.)

SECTION III: MINISTRY PLAN/STRATEGY

3.1 Does your church have a Ministry Plan/Strategy Statement with specific goals? Yes ___ No___

3.2 If yes, who is in charge of implementing this plan?

Name of person responsible:_____

Committee/Board Name:_____

3.3 If yes, what are the MAJOR OBJECTIVES of this Ministry Plan? (Please enclose a copy of this plan, if available)

- a. _____
- b. _____
- c. _____
- d. _____
- e. _____

3.4 What are your CURRENT MINISTRY PRIORITIES for your church? Please indicate your top priorities, below, on a scale of 1-10, with #1 being the most important:

- | | |
|--------------------------|-------------------------|
| a. ___ Sunday School | b. ___ Christian School |
| c. ___ Childcare | d. ___ Crisis hotline |
| e. ___ Family Counseling | f. ___ Clinic |
| g. ___ Job training | h. ___ Job placement |
| i. ___ ESL classes | j. ___ Youth groups |

- k. _____ Daughter churches
 - l. _____ Men's groups
 - m. _____ Home Bible Study grps
 - n. _____ Prayer cells
 - o. _____ Children's activities
 - p. _____ Women's groups
 - q. _____ Leadership training
 - r. _____ Discipleship groups
 - s. _____ Helping those in need
 - t. _____ Missions/evang.
 - u. _____ Legal aid/amnesty
 - v. _____ Literacy classes
 - w. _____ other: _____
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3.5 Did you have a LEADERSHIP TRAINING PROGRAM during 1988?

Y N If yes, please give the following information:

Name: _____

Length of program: _____

Number of participants: _____

Type of participants: _____

3.6 Are you planning a LEADERSHIP TRAINING PROGRAM FOR 1989-90?

Y N If yes, please give the following information:

Name: _____

Length: _____

Expected no. of participants: _____

Type of participants: _____

3.7 In your opinion, who should have the RESPONSIBILITY for the following:

LAYPERSON TRAINED LEADER PASTOR

a. Conduct a Home Bible study group: LP TL P

b. Preach a sermon: LP TL P

c. Serve communion: LP TL P

d. Administer baptism: LP TL P

3.8 What is YOUR VISION for your church for A.D. 2000?

a. Regarding church attendance: _____

b. Regarding S. S. attendance: _____

c. Regarding membership: _____

d. Regarding community outreach: _____

e. Regarding home Bible studies: _____

f. Regarding daughter churches/missions: _____

g. Regarding cross-cultural mission work: _____

SECTION IV: PASTORAL INFORMATION

4.1 Your birthplace:_____ 4.2 Date_____

4.3 How many years have you pastored this congregation?_____

4.4 As pastor, what events in your life do you feel were MOST IMPORTANT to your calling and vision for the ministry?

4.5 Please describe your PREPARATION for the ministry:

a. INFORMAL BIBLE TRAINING b. FORMAL THEO. TRAINING

Discipleship Group _____ Bible Institute: Y N

Courses in local church_____ Name_____

Workshops/seminars_____ Location_____

Internship program_____ Seminary: Y N

Assoc./assistant pastor_____ Name_____

other:_____ Location_____

_____ Extension studies: Y N

Degrees/diplomas/certificates:_____

c. SECULAR TRAINING

High School:	7	8	9	10	11	12
Junior College:	1	2				
College/Univ.:	1	2	3	4	5	6
Vocational:	_____					
Degrees/diplomas/certificates:	_____					

4.6 Please indicate the sources of your total family income?

a.	Your church salary:	_____	%
b.	Your secular work:	_____	%
c.	Spouse's income:	_____	%
d.	Subsidies:	_____	%
e.	Other:	_____	%
	TOTAL:		100%

4.7 Please indicate, other than the senior pastor, how many paid workers your local church has?

a.	No. Assoc. pastor(s)	_____	:P/T salary	_____	;F/T salary	_____
b.	No. of office staff	_____	:P/T salary	_____	;F/T salary	_____
c.	No. Missionaries	_____	:P/T salary	_____	;F/T salary	_____
d.	No. other workers	_____	:P/T salary	_____	;F/T salary	_____

4.8 What is the total amount of your CHURCH BUDGET for 1989?

\$ _____

SECTION V: GROWTH PATTERNS AND PROJECTIONS

5.1 Describe the growth patterns of your congregation during the past ten years in terms of membership (active and inactive), attendance at primary worship service, attendance at Sunday school, and calculate the combined growth rate using the **CHURCH GROWTH SURVEY HANDBOOK**.

5.2 How many new churches or missions has your church organized in the past 10 years? _____ (Please fill out CQ-#1 for each)

5.3 How many churches/missions do you plan to start this year?

a. 1989: C	_____	;M	_____	b. Projected for 1990: C	_____	;M	_____
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5.4 How many Home Bible Study Groups do you have currently among members of your congregation?

a. Actual	_____	b. Projected 1989/1990	_____
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5.5 Are daughter church/mission members included in parent church membership?
Y N

If yes, how many of your members attend the daughter churches/missions? _____

5.6 Does your local church participate in cross-cultural mission outreach here or abroad? Y N

(If yes, please use Questionnaire on Cross-cultural Ministries).

SECTION VI: OTHER RESOURCE MATERIALS

6.1 Use COMMUNITY ANALYSIS MANUAL/TREND ANALYSIS WORKBOOK to do an evaluation of the church's constituency and areas of outreach/ministry in terms of geographical penetration.

6.2 Use THE CHURCH GROWTH SURVEY HANDBOOK for statistical analysis of last ten years.

6.3 Use other QUESTIONNAIRES as needed.

SECTION VII: INTERVIEW CONTROL DATA

7.1 Person interviewed/position:_____

7.2 Name of interviewer:_____

7.3 Date of interview:_____

7.4 Observations:
